



# Let's touch to the High-tech Leadership Skills



20-27 May 2021 in Smolyan, Bulgaria

## About the project:

According to the EC report on high-tech leadership skills from 2017 in order for Europe to be competitive, to grow and create jobs, it must be ensured that it has the people who can lead digital innovation and the transformation of industries. New technologies are a major driver of growth, supported by the ideas of highly qualified professionals and leaders at all levels. Calculations show that by 2020, the shortage of IT professionals will reach over 800,000 and for business leaders it will be 200,000. If we add up the numbers, it means that Europe will need to create an additional 50,000 high tech leaders per year by 2025 or a total of about 450,000 by 2025. It is estimated that in the coming years, 90% of jobs will require basic digital skills and, together with the emergence of entirely new professions, the demand for new skills will dramatically increase, in particular for high-tech leadership skills. Promoting high-tech leadership skills and providing a large contingent of professionals require long-term, focused and consistent efforts from a wide range of stakeholders, including youth and non-governmental organizations. This is why more than ever a concentration is needed on the ability to develop these high-tech leadership skills mainly in young people, representing the potentially active part of the population, with a view to their future professional realization and employability. The skills needed to make successful technological innovation happen are vital to enhancing Europe's competitiveness and innovative capacity.

**The main objective** of the project "Let's touch to the High-tech Leadership Skills" is to create high-tech contemporary leaders who can manage complex situations in a rapidly changing environment; have a vision and ambition to change the environment to achieve greater results, using the opportunities for innovation in high technology trends; the ability to identify the risks and opportunities that innovation offers to people and society as a whole and to develop their teamwork skills, know-how, business sense, innovation development, communication, perspective planning, networks,

critical thinking, overall understanding, analytical thinking, problem solving and project management.

Non-formal learning is **the main methodology** that will be present in the project. The program is built from interactive methods and activities. It includes methods such as: introductory games, icebreakers, team challenges, group reflection, assessment methods. Other methods in the program are: simulations, role play games, open space, debates, group discussions, self analysis, coaching, etc. All of the methods listed here are directed to the learning process and develop certain knowledge or skills in the participants.

**The impact of the project** is mainly aimed at increasing employment and tackling youth unemployment in Europe. The expected results to be achieved by this project are aimed at creating high-tech leaders to be prepared for the labor market, as well as the highly competitive and difficult to predict market environment and who are able to detect, create and operate in completely new markets. This has a direct impact on the skills these leaders are required to possess. The project works to achieve the UN's 21st Century Sustainable Development Goals and Skills. For this reason, we believe that the contribution and outcome of this project will be long-term and can be divided in two main directions: Effect on an individual level - among the trainees during the project and the effect on young people, youth workers and citizens who work with young people (teachers, trainers, etc.). As a result their leadership qualities, skills, knowledge and attitudes in high-tech fields will be enhanced. They will use and apply them in their personal realization, active civic participation, social inclusion and professional employment. Global impact - on one hand, the project responds to Europe's high-tech skills needs. It also tackles the powerful innovation push, result of new technology trends that will be brought to the economy and society in the coming years. On the other hand, the project contributes to tackling youth unemployment in Europe.

**The youth exchange will be fully implemented in English!**

### **Working process:**

**1. Preliminary information** - information material for the host and partner organizations, training program, venue and important information about Bulgaria - transport, climate, currency, prices and more. The information contain requirement for documentation and reporting of travel expenses of participants as well as a list of necessary items and preparation prior to the exchange. So, if you reading those rows welcome on the first phase!

**2. Evaluation of personal training needs** - filling in form, which will contain information on personal training needs of selected participants. The trainers will gather information and be able to carry out final tuning of the program so that maximum to meet the needs of the participants.

**3. Online information packages** - it will be several e-info package that will send participants before the start of the project. Info packages will represent a short online course with information on the topics of the project. The project will contain concepts, theories, video presentations and links to the participants on the topic. Info packages

will have a role to set wave participants to learn and motivate them before the project, also to prepare them with the necessary knowledge on the topic. Info packages will be prepared by the team-trainers who prepare the program.

**4. Homework** - Participants will receive a list of tasks to prepare to national groups to cover several aspects of training strategic planning, inter-cultural learning, building partnerships and networks. The tasks will be to prepare presentations with the necessary materials: the future course of their organizations, the activities of the organizations and the national culture of the countries.

**5. Youth Exchange** - the program activities will be between 20-27 May 2021 in Smolyan, Bulgaria. You will have more details bellow.

**6. Mentoring phase** - in the next 3 months after program activities (27 May - 27 August, 2021), each participant will receive mentoring support (if necessary) in two directions: directly mentoring - for the implementation of new tools and methods learned during the project; sharing of materials our team will share useful information related with the topic of the project.

### **Selection of participants:**

Number of participants: 6 (5+1 leader) per country

Age: 16-29 (1 leader without age limit)

Profiles of participants: Young people, students, youth leaders, entrepreneurs, youth workers, members of NGOs, volunteers actively work in youth field.

Countries: Bulgaria, Croatia, Greece, Italy and Romania

**APPLY here:** <https://forms.gle/MZwBoX9yib92w1CQ8>

**Deadline: 22 April 2021**

### **Travel and reimbursement information**

We will provide the bus from Sofia to Smolyan in the day of arrival and departure!

Please, try to look for travel options which allow you to be in Sofia before 14.00h. on 20 May 2021 and after 15:00h. on 27 May 2021. If you plan to arrive earlier or leave later and you need to find an accommodation, let us know, so that we can support you. Your expenses out of the days of the program activities will not be reimbursed by the organizers.

Travel limits:

Greece and Romania 180€

Croatia and Italy 275€

The organisers will reimburse of your travel costs from your home city to Smolyan, Bulgaria. Reimbursement will be done on the bank account of partner organization from your country who will forward you the reimbursement once when organizers

collect all your original tickets, boarding passes and reports from dissemination activities.

**NOTE:** Please note if you bought your ticket in your local currency which might be different than EUR. We will calculate your travel costs according to the exchange rates from official European Commission web-site: [www.ec.europa.eu/budget/inforeuro/index.cfm?Language=en](http://www.ec.europa.eu/budget/inforeuro/index.cfm?Language=en)

**NOTE:** If you plan to travel outside the official project dates you need approval by CET Platform, first. National agency from Croatia usually approve traveling 2 days before/after the project dates but in any case in order to check and confirm it please contact us at [bulgaria@cetplatform.org](mailto:bulgaria@cetplatform.org)

Please **DO NOT BUY** any tickets before approval of the organizers!

### **COVID-19 measures**

We will cover all expenses about PCR test till the limit of travel costs. For example: If your travel tickets is 120 euros and PCR test is 60 euros. We will cover all 60 euros, cause your travel limit is 180 euros. But if your tickets is 150 euros, we will be able to reimburse only 30 euros for PCR test.

Organizers will provide masks, disinfectants and helmets. The working space will be for 100 people. We will use 30% of the capacity and will have enough space and distance.

### **Venue:**

The project will take place in hotel "Kiparis Alpha\*\*\*\*\*" - <https://www.hotelkiparis.eu>  
Participants will be accommodated in double and triple rooms with bathroom (included towels), TV, WiFi and balcony. Accommodation and full board meals (breakfast, lunch and dinner) are covered by organizers.



### **Important dates:**

**22 April 2021 Deadline for submitting of application forms;**

**22-26 April 2021 Selection of participants;**

**30 April 2021 Deadline to buy your tickets and send the copies of them;**

**20 May 2021 Arrival day before 14:00h. in Sofia;**

**27 May 2021 Departure day after 15:00h. from Sofia;**

### **Project partners:**

CET PLATFORM Croatia

Email address: [croatia@cetplatform.org](mailto:croatia@cetplatform.org)

Contact person: Tomislav Bogdan

High on Life Italy

Email address: [26fortunato.greco@gmail.com](mailto:26fortunato.greco@gmail.com)

Contact person: Fortunato Greco

Asociatia Tinerilor Cu Initiativa Civica (A.T.I.C.) - Romania

Email address: [laurpetrea@gmail.com](mailto:laurpetrea@gmail.com)

Contact person: Laur Petrea

Youthnet Hellas - GREECE

Email address: [participants@youthnet.gr](mailto:participants@youthnet.gr)

Contact person: Eri Evangelouli

### **Enjoy the videos from our previous projects:**

Youth exchange "Say YES to Human rights" - <https://youtu.be/ctuTYffGin4>

Training course "Youth workers for peaceful conflict transformation"

<https://www.youtube.com/watch?v=-irq2m1N8u4>

Youth exchange "Say NO to discrimination"

<https://www.youtube.com/watch?v=MdAkA17MyXw>

Training course "Critical Thinking Skills"

[https://www.youtube.com/watch?v=TRo6ILa\\_Owc&t=237s](https://www.youtube.com/watch?v=TRo6ILa_Owc&t=237s)

Youth exchange "Change your old life to achieve your new aims as a Leader"

<https://www.youtube.com/watch?v=M98yhiohRKw>

Training course "Social Entrepreneurship Training 2"

[https://www.youtube.com/watch?v=YIF\\_98Q03Rc&t=63s](https://www.youtube.com/watch?v=YIF_98Q03Rc&t=63s)

**SEE YOU SOON!**